Employment Committee – Future Work Programme 2019/20

Meeting 1 (20 June 2019)	**Meeting 2** (10 July 2019)	**Meeting 3** (29 July 2019)	**Meeting 4** (September 2019)	**Meeting 5** (December 2019)	**Meeting 6** (March/April 2020)
Appointment of Committee Chair/Vice Chair	Recruitment of Section 151 / Chief Finance Officer	Update: Director Vacancy – including feedback from the Employment Working Group	Update: Director Vacancy	Consultation around the (draft) Pay Policy Statement	Future Work Programme – looking ahead to 2020/21
Introduction / Revised Terms of Reference / Membership		Update: Organisational Development / Workforce Data (Discussion)	To consider suitable performance measures for the Organisation Development Strategy – "what does good look like?"	Progress report on Organisation Development Strategy	
Management Team Update (Exempt)		The Council's Pay and Reward Package	To consider lessons learnt from the "Be a Councillor Campaign". How can lessons learnt be used to help develop the Council's organisational culture?	Member Learning and Development – feedback on the 2019/20 programme	
Director Vacancy and Interim Section 151 Arrangements (Recruitment / Timetable / Next Steps)		Future Work Programme	Future Workforce Requirements – to ensure the Council has access to the right skill sets to deliver its objectives.	Workforce Data Summary – six month update	**PTO**

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Pay Award 2019/20 (Verbal Update)			Service and Financial Planning Discussion	Future Work Programme	
Workforce Data Summary and Organisational Development Approach			Future Work Programme		
Member Learning and Development (Employment Committee)					
Future Work Programme					